



COUNTY OF VENTURA | CALIFORNIA

OFFICE OF THE AUDITOR-CONTROLLER

Employee Fraud Hotline Report

For the Period July through December 2025

Update #49

I am pleased to present the Semiannual Report of the Employee Fraud Hotline for the period July through December 2025. This report reflects information provided to the Board of Supervisors on February 10, 2026.

Jeffery S. Burgh
Auditor-Controller

HOTLINE ACTIVITY...BY THE NUMBERS

Number of new issues: 25	Pursued 8 (32%) Not pursued* 17 (68%) *Redirected to other hotlines or other appropriate agencies (14), insufficient information (2), or retracted (1)
   Received by: Phone 15 Email 7 Letter 3	Status of issues open during the period: New issues (25) 24 1 Prior open issues (34) 28 6 ■ Closed □ Open

Summary Outcomes of 52 Hotline Issues Closed during July-December 2025

Substantiated (see description below)	6
Unsubstantiated	27
Redirected to Other Hotlines/Agencies.....	14
Insufficient Information.....	4
Retracted	1

SUBSTANTIATED ISSUES

- Issue 25-0015, Conflict of Interest:** A County employee assigned projects to a firm owned by the employee's spouse. The employee was dismissed from County service and the vendor was notified that the contract with the County of Ventura would be terminated. The District Attorney was notified in accordance with County policy and the General Services Agency was notified for consideration of debarment of the vendor.
- Issue 25-0046A, Time Abuse:** County employees did not report time off for hours not worked. Timesheet corrections have been submitted to accurately reflect the hours worked.

TO REPORT FRAUD, WASTE, OR ABUSE OF COUNTY RESOURCES

COUNTY OF VENTURA

EMPLOYEE FRAUD HOTLINE

CALL:
(805) 644-6019

EMAIL*:

Fraud.Hotline@venturacounty.gov

* Email is not confidential

WRITE:

Employee Fraud Hotline
Ventura County Auditor-Controller
800 South Victoria Avenue
Ventura, CA 93009-1540

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Page 2 of 2

SUBSTANTIATED ISSUES

3. **Issue 25-0046B, Closing Offices:** A County facility did not request prior approval to close for an entire day on the day before a holiday. As a result, applicable facilities will no longer close early, provided adequate staffing is available.
4. **Issue 25-0056, Vehicle Abuse:** A County employee used a County vehicle for personal purposes. The employee has been disciplined appropriately.
5. **Issue 26-0011, Benefits Irregularity:** A County employee inappropriately received full County benefits because the Ventura County Human Resources/Payroll system (VCHRP) had not been updated to reflect the employee's reduced hours. The department and Human Resources will ensure that employee schedules are regularly reviewed and updated in VCHRP if an employee's hours fall below the full-time threshold.
6. **Issue 26-0021, Sleeping on the Job:** After accommodations had been put in place, a County employee continued to be observed sleeping at their desk. Department management will continue to monitor the employee to ensure adherence to accommodations and to work with Human Resources if the accommodations are deemed to be ineffective.